



CSC Contractual Consultant/Facilitator Job Description

Position Overview: The Contractual Consultant/Facilitator is a member of CSC's small team. This role reports to the Lead Consultant/Facilitator and supports the consulting team in maintaining and growing excellent professional development trainings and consultation aligned with the [CSC mission, vision, and values](#). CSC cultivates our relationships with clients and value the roles and responsibilities required as consultants. As a member of the consulting/facilitating team, the responsibilities will include all aspects of consulting/facilitating work. The Lead Consultant/Facilitator will be the point person for all Contractual Consultants/Facilitators to support their training, preparation, facilitation practices, and resource needs. The Contractual Consultant/Facilitator will maintain, refine, and further develop effective consulting and facilitation practices and skill sets. The Contractual Consultant/Facilitator is also required to comply with all CSC logistical and administrative policies and procedures, maintain active communication and relationships with CSC Administration and clients as needed, and an up to date profile, resume/CV, and required paperwork.

Skills and Qualifications:

- Commitment to the CSC mission, vision, and values.
- Commitment to the CSC Organizational Agreements and Restorative System in principle and practice.
- Highly organized with strong time management skills.
- Proactive, self-motivated and able to work independently and interdependently.
- Work well with diverse CSC Consulting/Facilitating Team, client base, and community.
- Strong leadership, team building, and collaborative skills and flexibility to adjust quickly and creatively navigate multiple deadlines and challenges of working with other consultants and the organization.
- Excellent interpersonal, verbal, and written communication skills as well as ample presentation skill and experience.
- Understanding of principles and practices related to social and racial justice, arts education and engagement, youth development, and restorative justice.



- Three or more years experience facilitating and consulting in the areas of social justice, racial equity, intersectionality, and/or restorative practices.

Scope of Services:

- Contractual Consultants/Facilitators will attend at least one of CSC's facilitator workshops. Team members attend for free.
- Attend an organizational orientation, which will review policies and guidelines.
- Contractual Consultant/Facilitator will provide creative consultation/facilitation and support of CSC consulting work.
- Be present for all preparation sessions as well as the professional development/consulting/facilitating event date(s).
- Contractual Consultant/Facilitator will work with CSC Administration to assure clear expectations and communication.
- Contractual Consultant/Facilitator shall follow all standards, values, and practices associated with and established by CSC.
- Contractual Consultant/Facilitator will arrive 1 hour before event for setup & remain 1.5 hours after for a mandatory debrief.

Compensation:

- \$40-\$100/hour dependant on experience and/or contract.

To apply for a Consultant/Facilitator position, please send a cover letter stating your interest in working with CSC, along with a resume, and references to rachael@creativestrategiesforchange.com. Please visit the [website](#) to learn more about the organization, and don't hesitate to contact us.

CSC strongly encourages applications from diverse, creative, leaders of color for all listed positions. Creative Strategies for Change is committed to a policy of equitable representation across the organization and will not discriminate on the basis of race, ability status, sex, gender identity, religion, sexual orientation, nationality, ethnicity, religion, age, socioeconomic status, or other social identities.



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